

University Charter School at CSU Channel Islands
Salary Schedule
Classified Schedule II - Draft Starting 6/1/2022

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Full Time - Head Custodian	\$19.63	\$20.42	\$21.24	\$22.09	\$22.97
Part Time - Day Custodian	\$18.70	\$19.44	\$20.03	\$20.63	\$21.25
Night and Summer Custodian	\$17.55	\$18.25	\$18.80	\$19.36	\$19.94
Preschool Asst. Teacher	\$20.19	\$21.00	\$21.84	\$22.71	\$23.62
Instructional Aide	\$16.83	\$17.50	\$18.20	\$18.92	\$19.68
Instructional Aide - Special Ed	\$17.67	\$18.54	\$19.48	\$20.45	\$21.45
Library Clerk	\$17.97	\$18.70	\$19.44	\$20.22	\$21.03
Peaceful Playground Coach	\$17.45	\$18.15	\$18.87	\$19.63	\$20.42
Child Care - Lead	\$21.78	\$22.65	\$23.56	\$24.51	\$25.49
Child Care - Assistant	\$15.73	\$16.36	\$17.01	\$17.69	\$18.39
Technology Support - Tech 1	\$18.02	\$18.74	\$19.80	\$20.67	\$21.25
Technology Assistant	\$16.45	\$17.11	\$17.79	\$18.50	\$19.24

Steps: Employee will move up a step for each full year worked in the classification. If an employee moves or is moved to a higher classification, they begin at Step 1 for that classification, with consideration that Step I in the new position is 4% higher than what the employee was making in their former position, if not, then the employee would be moved up to a step that would be at least equal to a 4% raise in hourly rate. If they are receiving an Longevity Increment, this will not be lost. If an employee moves or is moved to a lower classification, they begin at Step I for that classification. Longevity Increments will be maintained.

Longevity: \$677 per year commencing at 10 years; \$717.62 per year each succeeding 5 year interval

Years 10-14 \$717.62/Year
Years 15-19 \$1,435.24/Year
Years 20+ \$2,152.86/Year